

GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY LANSING

JEFF DONOFRIO

OFFICIAL Policy Issuance (PI): 20-19

Date: July 16, 2020

To: Michigan Works! Agency (MWA) Directors

From: Krista Johnson, Division Administrator SIGNED

Talent Development Division Workforce Development

Subject: Calendar Year 2020 Reemployment Services and Eligibility Assessment

(RESEA) Program

Programs

Affected: RESEA Program

Rescissions: None

References: Unemployment Insurance Program Letter (UIPL) 08-20, issued

January 30, 2020

UIPL 07-19, issued January 11, 2019

Background: Unemployment Insurance (UI) is a required partner in the comprehensive,

integrated workforce system. Individuals who have lost employment due to lack of suitable work and have earned sufficient wage credits may receive UI benefits if they meet initial and continuing eligibility requirements. Since 2005, the United States Department of Labor (USDOL) and participating state UI agencies have been addressing the individual reemployment needs of UI claimants to prevent and detect improper UI payments. This program has replaced the Mandatory Profiling program. UI submitted a proposal, developed

by UI and the Michigan Department of Labor and Economic

Opportunity-Workforce Development (LEO-WD), to the USDOL to continue the

RESEA program.

Policy: The MWAs will receive funding in the amount of \$2,838,654 to provide RESEA

activities to UI claimants. The goal of this program is to provide customized services to the claimants deemed most likely to exhaust their UI benefits. Early

intervention with a proactive approach should result in returning the

unemployed back to work sooner. Only claimants referred from UI may receive

services through the RESEA program.

The MWAs can serve RESEA claimants that are outside of their MWA region. The MWAs have access, in the One-Stop Management Information System (OSMIS), to locate claimants not assigned to their MWA to schedule the appointment. In this event, the MWA providing services must contact the MWA listed on the claimant's letter to inform them of the RESEA services they offered to that claimant. The MWA providing the services will be reimbursed for that claimant's RESEA service. All data entry requirements are the responsibility of the MWA that provides the RESEA services, along with case notes that document the out-of-region RESEA service.

UI will send the claimant a letter stating they must contact the MWA to schedule a mandated RESEA appointment by a given date.

All RESEA scheduling and activities will be documented in the OSMIS within 48 hours, including if it is discovered that a claimant may be unable to work, unavailable to work, has refused any offers of work, or is not seeking work.

Process and Procedures

UI will generate a letter (UI 6360) to each claimant informing them to contact one of the MWA Service Center locations to schedule their RESEA appointment.

Each week, UI will generate a list of claimants that will be accessible in the OSMIS. The record will include the claimant's name, address, date of birth, and email address. Each MWA will receive a consistent number of RESEA claimants each week.

The email addresses provided will allow the MWAs to contact the claimants to explain the RESEA letter they have received from UI. If an email is not provided, a letter may be sent to the claimant. This initial contact from the MWA will allow a personalized invitation and introduction to the RESEA program. Attachment A provides an example of an email and a letter that may be used to send to the claimant.

A claimant has until the date listed in the letter (UI 6360) to contact the MWA to schedule their RESEA; however, the MWA has 21 calendar days to schedule the RESEA appointment from the "Letter Sent Date."

If the claimant does not contact the MWA or the claimant contacts the MWA after the date in their letter, the OSMIS will not create a RESEA activity and automatically sends the claimant's information back to UI with a result code of "No Contact." No MWA action is needed. The weekly claimants' report will reflect the "No Contact" in the record status column. This will occur 24 calendar days after the "Letter Sent Date."

If the claimant contacts the MWA after their posted deadline, **DO NOT** refer the claimant back to UI. UI will send a Fact-Finding form to the claimant requesting details on why they missed their deadline.

When a UI claimant contacts the MWA to schedule their RESEA appointment, the MWA staff must determine the status of the customer's OSMIS registration. Choose which of the following apply to the claimant and take the action indicated:

The claimant has an active W-P registration.

Match the claimant to an active Wagner-Peyser (W-P) registration by creating a "RESEA." After the RESEA activity has been created, the OSMIS will change the status of the claimant from "Pending Resolution" to "Resolved" on the "RESEA Weekly File" report. The RESEA may then be scheduled in the OSMIS.

The claimant has an existing W-P registration, but it has been "Exited."

Manually update the W-P registration for the claimant. After the W-P registration is updated, the MWA can go back to the "RESEA Weekly File" to find the claimant and schedule the RESEA appointment. This changes the status of the claimant on the "RESEA Weekly File" from "Pending Resolution" to "Resolved."

The claimant has no existing W-P registration.

In the rare case this occurs, the MWA will make a new registration over the phone. Once the claimant's W-P registration is active, the MWA can go back to the "RESEA Weekly File" to find the claimant's name, and then, continue to match the claimant to the active W-P registration. This changes the status of the claimant on the "RESEA Weekly File" from "Pending Resolution" to "Resolved."

After the OSMIS registration is verified, the RESEA scheduling information needs to be completed (date, time, MWA location) for the RESEA appointment. The appointment must be scheduled by the date that appears on the letter and held within 21 calendar days of the "Letter Sent Date."

In the event the claimant needs to reschedule their appointment, the MWA will enter the new date in the OSMIS, which still is required to be within the 21 calendar days of the "Letter Sent Date." This occurs by choosing the claimant in the OSMIS under the "Schedule Participant Report," and selecting the "Scheduling" tab. The "Rescheduling Section" is just below the "Scheduling Section" in green. Each field in this section is mandatory. Rescheduling may occur if the claimant calls prior to their scheduled appointment.

The MWA and the claimant will discuss the benefits of returning for a second RESEA appointment. A second RESEA appointment may be scheduled that day, or the claimant may choose to call and schedule a second appointment within 45 business days of the initial completed RESEA. It is highly recommended that a second RESEA be scheduled with the claimant. Continued contact with the claimant and additional services provided will increase the opportunity of the claimant returning to work sooner.

The second appointment must be entered in the OSMIS showing the date and time of the appointment.

If the claimant is a "no show" to their second RESEA appointment, an eligibility issue will be noted in the OSMIS.

If the claimant needs to reschedule their second RESEA appointment, they may do so within the 45 business days of the originally scheduled second RESEA. Rescheduling is completed in the tab labeled "Scheduling."

For OSMIS data errors, please contact Ms. Griselda Trevino-Tule, Departmental Analyst, by email at Trevinog1@michigan.gov or by telephone at 517-282-3745. Please copy your assigned Workforce Innovation Team State Coordinator on your email transmission as well.

Reporting Requirements

The OSMIS eligibility section consists of the RESEA activities identified in this policy. Each activity offers a "Yes/No" indicator which allows the MWA to document whether the claimant has completed each activity.

The outcome section allows documentation of the overall completion status of the activity. A "Yes" in each of the component fields must appear for this status to occur.

The three available values are:

- Completed all requirements.
- Attended but failed to complete.
- No show.

A date of completion is also required in this section.

The Reemployment Services outcome section allows the MWA to document the reemployment services. The three fields available in the Reemployment Services outcome section are:

- The scheduled date of the reemployment service.
- The outcome of the service: "completed all requirements," "attended but failed to complete," or "no show."
- The outcome date of the reemployment service.

Document the reemployment services in the W-P section in the OSMIS.

"Attended but failed to complete" or a "no show" to a reemployment service is **NOT** an eligibility issue and should not be reported in the eligibility section in the OSMIS.

All reporting, minus the outcome of the reemployment service, must be entered in the OSMIS within 48 hours of the service or outcome. When the reemployment service is completed, or there is an indication a claimant is

unable, unavailable, or has refused any job offers of suitable work, report this in the OSMIS.

During the first RESEA appointment, the following activities must occur:

Orientation to MWA Services

• UI Eligibility Assessment.

The claimant is asked a set of questions to evaluate their eligibility for an UI benefits review (Attachment B). Answering "No" to any questions one (1) through three (3) or "Yes" to any questions four (4) through six (6) indicates an eligibility issue and must be reported to the UI.

- Confirmation of an Active Profile on the PMTC.
- Verification of the Monthly Work Search (Form #1583).
 Letter #6360 states the claimant must bring Form #1583 to the
 RESEA appointment for discussion; however, the Michigan Web
 Account Manager (MiWAM) submission of this form is also acceptable
 for review.

Development of an IEP.

Creation of an IEP that includes work search activities, accessing services provided through the MWA, using self-service tools, and/or approved training to which the claimant agrees.

- My Reemployment Plan is a useful tool to use with the claimant as the IEP is being developed (Attachment C).
- Discussion of the Labor Market Information.

The provision of labor market and career information that addresses the claimant's specific needs.

Referral to appropriate reemployment services.

These services may be provided the same day or within 30 calendar days of the RESEA appointment.

During the second RESEA appointment, the following activities must occur:

- UI Eligibility Assessment.
- Verification of the Monthly Work Search (Form #1583).
- Review of the IEP.
 - Continue the use of the My Reemployment Plan for any revisions to the IEP.

Case noting RESEA activities is highly recommended in order to track participants' involvement in the program.

The MWAs will submit one RESEA success story each quarter for the USDOL reporting purposes by using guidance provided in Policy Issuance 18-27, Change 1 issued on February 11, 2020. The stories should be sent to WD at LEO-TSDIV@michigan.gov. Please copy your assigned state coordinator on your email submission as well.

Allocations and Funding

The MWAs are scheduled to serve 16,581 claimants with this funding. First scheduled RESEAs will be reimbursed for costs incurred up to \$150 each. Second scheduled RESEAs will be reimbursed for costs incurred up to \$100 each. "No Shows" to scheduled appointments will be reimbursed for \$25 each.

Built into this reimbursement amount is funding for administrative costs, planning, preparation, and provision of the RESEA activity, reemployment services, and completion of the required reporting.

Funding for this project will be dispersed through a grant allocation that is based on a formula that predicts the number of UI claimants that will receive RESEA services. The allocation amounts were calculated as follows:

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Number of 1<sup>st</sup> RESEAs = 16,581
2 hours x $75.00/hour = $150.00 per 1<sup>st</sup> RESEA
Number of 2<sup>nd</sup> RESEAs = 1,337
1 hour x $100.00/hour = $100.00 per 2<sup>nd</sup> RESEA
"No Shows" = $25.00 per RESEA
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Unexpended funding may be recaptured and reallocated to other MWAs.

Action:

The MWAs will complete a Budget Information Summary using the allocations listed in Attachment D and an Approval Request form with appropriate signatures.

These documents must be submitted electronically to the WD at LEO-TSDIV@michigan.gov within 30 calendar days of the issuance of this policy.

Inquiries:

Questions regarding this policy should be directed to your state coordinator.

This policy is available for downloading from the WD's website.

WD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Please contact Ms. Paula Hengesbach by telephone at 517-241-3678 or by email at HengesbachP@michigan.gov for details.

WD is funded by state and federal funds; more details are available on the Legal Disclaimer page at www.michigan.gov/workforce.

Expiration

Date: September 30, 2021

KJ:GT:ph Attachments

Budget Information Summary (BIS) Instructions Reemployment Services and Eligibility Assessment (RESEA)

Section I – Identification Information

Michigan Works! Agency (MWA) Name: Enter the name of the MWA.

<u>Policy Issuance Number</u>. Enter the Policy Issuance number applicable to the BIS. "20-19" has been pre-printed.

<u>Grant Name</u>: Enter the name of the grant associated with the funding being awarded. "CY20 Unemployment Insurance" has been pre-printed.

<u>Project Name</u>: Enter the name of the project associated with the funding being awarded. "RESEA 2020" has been pre-printed.

<u>Plan Period</u>: Enter the start and end dates of the plan period. "01/01/2020 - 09/30/2021" has been pre-printed.

<u>Catalog of Federal Domestic Assistance (CFDA) Number</u>. Enter the CFDA number associated with this grant. "17.225" has been pre-printed.

Section II - Total Funds Available

Beginning Allocation: Enter the amount of the initial allocation.

<u>Additional Allocation</u>: Enter the amount of any additional funds allocated.

<u>Total Funds Available</u>: The total allocation awarded. The Excel spreadsheet will automatically calculate this field.

Section III – Planned Expenditures by Cost Category

Program: Enter the amount of funding to support programmatic costs.

Total Programmatic Expenditures: The Excel spreadsheet will automatically calculate this field.

The BIS, titled "20-19 RESEA BIS.xls", is attached to this policy email.

Approval Request Form

- 1. <u>Michigan Works! Agency (MWA) Name and Number</u>: Enter the name and assigned number of the MWA.
- 2. <u>Plan Title(s)</u>: Enter the title for the plan being submitted. "2020 Reemployment Services and Eligibility Assessment (RESEA) Program" has been pre-printed.
- 3. <u>Policy Issuance (PI) Number</u>: Enter the appropriate policy issuance number. "20-19" has been pre-printed.
- 4. <u>Plan Period</u>: Identify the time period covered by the plan. "01/01/2020 09/30/2021" has been pre-printed.
- 5. <u>Grant Name</u>: Enter the Grant Name. "CY20 Unemployment Insurance Administration" has been pre-printed.
- 6. Project Name: Enter the Project Name. "RESEA 2020" has been pre-printed.

The required signatories are designated in accordance with PI 19-38, issued December 30, 2019. Signatures are required from the Workforce Development Board Chair and the Chief Elected Official(s), or their authorized designee(s).

Note: Approval Request Forms are only required for initial grant allocations. Subsequent allocations for the same grant or deobligations of funds will not require another signed form.

Approval Request Form

Michigan Works! Agency (MWA) Name and Number:				
2. Plan Title(s): 2020 Reemployment Services and Eligibility Assessment (RESEA) Program				
3. Policy Issuance Number: 20-19				
4. Plan Period: 01/01/2020 - 09/30/2021				
5. Grant Name: CY20 Unemployment Insurance Administration)			
6. Project Name: RESEA 2020				
The Chief Elected Official(s) and Workforce Development Board hereby request approval of this document. Please insert the printed name for each signature provided below.				
Signature of Authorized Chief Elected Official	Date:			
Printed Name:				
Signature of Authorized Chief Elected Official	Date:			
Printed Name:				
Signature of Authorized Chief Elected Official	Date:			
Printed Name:				
Signature of Workforce Development Board Chairperson	Date:			
Printed Name:				

Email and Letter Correspondence Examples

Email Correspondence Hi! My name is Jane, and I work at Michigan Works!.				
You may have received a letter from Unemployment Insurance asking you to schedule a Reemployment Services and Eligibility Assessment by a given date. This is a mandatory assessment, but the staff at Michigan Works! want to help. I am here to personally assist you in scheduling this appointment.				
Please call me at XXX-XXX-XXXX when you have a moment. I can schedule your appointment at a convenient time for you and answer any questions you may have about this program. Thank you, and I am looking forward to hearing from you.				
Jane Jones, RESEA Coordinator				
<u>Letter Correspondence</u> Dear [Claimant Name],				
My name is Jane, and I work at Michigan Works!.				

You may have received a letter from Unemployment Insurance asking you to schedule a Reemployment Services and Eligibility Assessment (RESEA) by a given date. This is a

This RESEA appointment will cover:

An overview of the services available at Michigan Works!

mandatory assessment, but the staff at Michigan Works! want to help.

- A review of local job market conditions.
- Guidance on registration with Pure Michigan Talent Connect.
- Development of an individual employment plan.
- Referral to specific reemployment services.

We want your job search to be successful, and we have many ways to help.

Please call me at XXX-XXXX so we can schedule your appointment at a convenient time for you. I will be happy to answer any questions you may have about this program.

In order to be prepared for this appointment, please bring the following with you:

- Your government issued photo identification.
- A copy of your most recently completed form UI 1583.
- A record of your job search over the past four weeks.

We look forward to meeting you and working with you!

Sincerely,

(RESEA Coordinator's Signature)

Jane Jones, RESEA Coordinator

Unemployment Insurance (UI) Eligibility Review Guide

Answering "No" to any question one (1) through three (3) and/or "YES" to any question four (4) through six (6) indicates a possible eligibility issue. Any eligibility issue(s) must be immediately reported to UI in the One-Stop Management Information System. Michigan Works! does not make any determinations; that is the responsibility of the Unemployment Insurance Agency.

	Questions	YES	NO
1. <i>A</i>	Are you able to work?		
2. <i>A</i>	Are you available to work?		
3. <i>A</i>	Are you currently seeking work?		
4. H	Have you refused any job offers?		
5. [Did you begin attending school or a training program?		
6. [Did you begin receiving a pension?		

All UI claimants must be able, available, seeking work, and not refusing any offers of suitable work.

Any of the following may indicate a potential eligibility issue:

- Ability.
- Availability: childcare, out-of-town, school, transportation, jail/incarceration, generic/other reason.
- Officially Not Unemployed: leave of absence, working full-time.
- Declined Work.
- Failed to Apply for Work.
- Refused an Interview.
- Neglected to Seek Work.
- Failed to Report.

Reemployment Services and Eligibility Assessment (RESEA) 2020 Calendar Year 2020 Allocation Table

Michigan Works! Agencies (MWAs)	Allocations	Weekly Referrals
Berrien-Cass-Van Buren	\$64,889	12
Capital Area	\$119,740	26
DESC	\$354,918	60
Great Lakes Bay	\$139,099	25
GST Michigan Works!	\$225,140	40
Macomb/St. Clair	\$297,916	57
Northeast	\$57,002	10
Northwest	\$116,258	17
Oakland	\$268,698	52
Region 7B	\$47,681	34
SE Michigan Consortium	\$175,667	33
SEMCA	\$337,351	66
Southwest	\$123,863	27
UPWARD Talent Council	\$114,107	17
West Central	\$63,276	12
West Michigan	\$333,049	60
TOTAL	\$2,838,654	548

Allocations are based on number of RESEA referrals from 2019, the MWAs capacity to serve RESEA claimants, and a weighted average.